

TOWN OF TAMWORTH
BOARD OF SELECTMEN
84 MAIN STREET
TAMWORTH, NH 03886
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Selectmen's Meeting 8:00am
Town Office

Monday November 27, 2017

MINUTES

- I. CALL TO ORDER: Chairman Hidden called the meeting to order at 8:00am.
- II. NON PUBLIC PER RSA 91 A: 3II (a)
- Motion made by Chairman Hidden at 8:01 am to enter into a non-public session under RSA 91 A: 3 II (a). Motion seconded by Selectman Gray and passed by roll call vote. Hidden Y, Gray Y & Poirier Y.
 - Motion made by Chairman Hidden to reopen the regular session at 10:00 am. Motion was seconded by Selectman Gray and passed unanimously.

The board conducted employee performance evaluations.

Chairman Hidden made a motion to increase the part time/per diem employees salary at the Transfer Station to \$16.00/hr. The motion was seconded by Selectman Gray and passed unanimously.

- III. NEW BUSINESS:
- Administrator McWhirter will get a price for a flag pole and flag for South Tamworth.
 - After some discussion Chairman Hidden made a motion to keep the employee contribution to health care the same 7% for a single person plan and 20% for a 2 person plan. For a family plan the employee will contribute 40% while the town will contribute 60% of the premium. The motion was seconded by Selectmen Gray and passed unanimously.
 - After more discussion Chairman Hidden made a motion for the Employees that opt to take the less expensive Sight of Service Health plan the town will pay \$500 into that employees FSA account. The motion was seconded by Selectman Gray and passed unanimously.
 - A Christmas luncheon for employees and volunteers will be planned for December 20, 2017.
 - The board discussed the merit pool and how it would be distributed this year. The board does not agree that the merit pool is an incentive to employees and that it may have the opposite effect. Selectman Poirier made a motion to divide the funds evenly between all permanent employees. The motion was seconded by Selectman Gray and passed (2-1).

- IV. ADJOURNMENT: Chairman Hidden made a motion to adjourn the meeting at 12:10pm. The motion was seconded by Selectman Gray and passed unanimously.

Respectfully submitted,

Darlene McWhirter
Town Administrator

Approved by the Board of Selectmen

James S. Hidden

Steve G. Gray

Daniel J. Poirier