

Town of Tamworth  
Board of Selectmen's Meeting  
October 9, 2012  
Town Office

Members Present                      Robert Abraham, John Roberts, and James Hidden

Others Present                      Town Administrator Cassandra Pearce, Greg Marceau (Cross Agency)  
and Anne Abear.

*Chairman Abraham opened the meeting at 1:00 p.m.*

Health Insurance

Mr. Marceau of the Cross Agency met with the Board and explained that the current health insurance plan that is offered to the Town employees is considered a Cadillac plan and is not close to what is offered to employees of private industries. He gave the Board a comparison plan offered by Anthem of an HMO plan and explained that if all employees eligible for the plan took this particular plan the price would be approximately \$581.00 per month. Since 8 of the 14 employees do not take the health insurance plan, the price could increase per month.

Mr. Marceau gave the Board several options to reduce the cost of the health care plan to include co pay for office visits increasing, offering a deductible along with a health savings account or health reimbursement account to the employees.

The Board discussed level funding the cost of the health insurance benefit to employees where they could consider offering an amount to the employees and if the employee wanted more of a plan or a better plan; it would be at their expense. The Board further discussed offering any new employees from here forward a different benefit than what the current employees are receiving.

The Board discussed requesting additional contributions being made by the employees who have the health insurance. The Board discussed the employees who are not receiving the health insurance that are receiving a stipend of ½ of a single plan price each month within their pay.

Mr. Marceau felt the Town was in a good place and that conducting some tweaking to the current policy and adding a deductible could reduce the cost to the community. He further offered assistance in reviewing any prices/plans that were received from another agency.

Possible Wetlands Violation

R Abraham discussed a written complaint received of a possible wetlands violation of a property owner off of Washington Hill. He indicated that the complaint was received at the recent Conservation Commission Meeting. More information regarding this complaint will be brought to the Board after further investigation has been completed.

### Tower on Albee Road

J Roberts indicated he received a telephone call from Mike Anthony who is the abutter to the Connelly property which is putting up a cell tower on Albee Road. Mr. Anthony believes that even though the tower is going back to its original location, that the slab that was poured should be removed according to the cease and desist issued by the Selectmen. Board members did not feel the slab had to be removed, but this is being determined by Town counsel at this time.

### Adjournment

*R Abraham moved and J Roberts supported to adjourn the meeting at 2:00 p.m. Vote was unanimous. Motion passed.*

Respectfully submitted,  
Anne M. Abear

Approved by the Board of Selectmen: 10/18/2012

Robert Abraham

John Roberts

James Hidden