

**Town of Tamworth
Board of Selectmen's Meeting
December 02, 2013
Town Office**

BOARD MEMBERS

PRESENT: John Roberts, James Hidden & Steve Gray

OTHERS

PRESENT: Town Administrator Cassandra Pearce and other Department Heads as their budgets were scheduled.

Chairman Roberts called the meeting to order at 7:04 a.m.

**NON-PUBLIC
SESSION:**

Motion made by Chairman Roberts to enter into non-public session at 7:04 a.m. under RSA 91-A: 3 II (a). Motion was seconded by Selectman Hidden and passed with a roll call vote of 3-0.

Motion made by Selectman Roberts to exit non-public at 7:41 a.m. Motion was seconded by Selectman Hidden and passed unanimously.

The Board conducted a personnel evaluation. No decisions were made.

BUDGET REVIEWS:

The Board met with the following departments to review and discuss their budget requests. Parker Roberts to discuss the Parks & Recreation, Town House and Patriotic Purposes budgets, Glenn Johnson – Transfer Station, Dan Poirier – Police and Animal Control, Jim Hidden represented the EDC budget, John Mersfelder for the ZBA, Sharon Nothnagle for Election and Registration, no one was present for the Planning Board but it was reviewed anyway, Jeff Tavares for Rescue, Jay Rancourt, Ann Chant, and George Plender for the Cook Library.

Items to note during these discussions:

- They decided to hold off on the Playground upgrade.
- The Board asked Glenn to have a sketch of the proposed addition to the building at the transfer station.
- Police Department may need to increase the supply line due to an increase for support in a new company taking over the software.
- Election and Registration budget was increased due to the special election being held in January.
- Rescue Squad would like to add \$5,000 to the budget under the Atwood line (which would come from the reserve).

The Board recessed the meeting at 11:50 a.m. for a lunch break.

The meeting reconvened at 1:00 p.m.

The Board then met with the following departments to review and discuss their budget requests: Richard Roberts: Highway Budget, Richard Colcord for Fire and Forest Fire Budgets, no one was present for the Emergency Management or the Energy Committee budgets. John Wheeler was present and asked the Board if they could review the Cemetery budget today since he was here and they did.

Items to note during these discussions:

- Discussed the Bridge money for the Highway Department and the Roads and Bridges he is proposing for 2014. It was decided to budget the monies and to not add to the Capital Reserve in 2014.
- Fire Chief Salary: it was stated that this increase was part of the agreement when he was hired.

After the department budgets were finished the Board discussed benefits. Motion made by Selectman Roberts to approve and budget for a COLA increase of 2% starting 4/1/14. Motion seconded by Selectman Gray and passed by a vote of 2-1. Selectman Hidden opposed.

The Board then discussed health insurance. After a lengthy review, it was decided to stay with the current company and the current plan but to require the employee contribute 7% of the cost to a single plan, and continue to contribute the 20% cost to the 2nd person of a 2-person plan.

The Board discussed the Town Administrators pay and it was decided that this will be changed from an hourly to a salary position as of January 1, 2014.

ADJOURNMENT: Motion made by Selectman Roberts to adjourn at 6:26 p.m. Motion seconded by Selectman Hidden and passed unanimously.

Respectfully Submitted,
Cassandra M Pearce

Approved by Board of Selectmen

John E. Roberts

James S. Hidden

Stephen G. Gray
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