

**Town of Tamworth
Board of Selectmen's Meeting
October 3, 2013
Town Office**

BOARD MEMBERS

PRESENT:

John Roberts, James Hidden, & Steve Gray

OTHERS

PRESENT:

Town Administrator Cassandra Pearce, Chief Dan Poirier, Road Agent Richard Roberts, Ruth Timchak, Dave Farley, Bruno Siniscalchi, and Sam Martin.

Chairman Roberts called the meeting to order at 4:03 p.m.

DEPARTMENT

HEADS:

Chief Dan Poirier distributed stats for the month of September 2013. The Board reviewed the stats.

Flex time issue: Chief Poirier has done some research and agrees that because he and his employees are salaried they are not subject to flex time. Selectman Roberts stated he is not looking to short change salaried employees. The Board would like to see time cards continue as they have been submitted with hours, even for salaried employees.

Selectman Roberts stated he received a call from Tom Frasier and he stated his two sons had a very bad accident on Depot Road and he realizes they were speeding and under the influence but he also knows of another bad accident there on the same corner and he would like the town to look into placing "w" beams on that corner to protect the public. Chief Poirier stated that the accidents he covers there are normally speed and/or alcohol. Selectman Gray stated he received the same type of comment about Page Hill Road and the intersection with 113. That intersection will be addressed in the Chocorua Project.

Motion made by Selectman Roberts to do away with the FLEX time policy for the police department. Motion seconded by Selectman Hidden and passed unanimously.

Road Agent Richard Roberts: Stated they are almost done with the mowing but they still need to do some brush saw trimming. He stated a much better job was done this year with the mowing. He is working on bridge plans for the bridge on Whittier Road, (Old Rte 25) over Stony Brook, they are doing ditching, and working on easements on Mountain Road.

Narrows Bridge is done and will be paved next year. Richard asked about the comp time and asked if they feel it has been abused. Selectman Roberts stated he does not feel it has been abused by anyone but he feels it is not a true figure of cost to the Town. The other issue is if an employee saves a lot of time and then leaves that buyout amount of money comes out of the budget and that takes away from the amount you can pay the next person. Richard asked the Board to

be aware when making their decisions to be aware of the morale as he has worked hard to get the department where it is and the Board has told them more than once they all have to be team players and he feels they should be also. Just because others towns do something one way it doesn't mean Tamworth has to do it that way as well.

Kim requested an update be done to the 1999 pay & class by LGC she was informed that at least one has been done since then if not more. She would like a copy of that.

Driveway permit for Map 202 Lot 59 was approved by the Road Agent and submitted to the Board of Selectmen. The Board approved and signed the permit.

CIP REPORT:

Steve Gray submitted the CIP report to the Selectmen on behalf of the CIP Committee. He emphasized on the following pages:

Page 4: tax rate impact graph

Page 11: how they rate and propose projects (which he stated is purely advisory).

Pages 17 & 18: is the meat of the report, details by department.

Page 26: has tentative plan from Road Agent.

Selectman Roberts thanked Selectman Gray and the CIP Committee for all the hard work that was put into this.

PUBLIC COMMENT:

Dave Farley mentioned the annual dinner of the MVEC with Senator Sheehan on November 22, 2013.

SELECTMEN UPDATES:

Selectman Hidden said he attended the Planning Board meeting last week, there was a boundary line adjustment that was continued, and there is a public hearing on 10/9/13 on the changes to the subdivision regulations. He attended the meeting at the Town House by the State regarding the bridge on Tamworth Road (113) which they will not commit to whether it will be a repair or replacement.

Selectman Gray stated he had also attended the Bridge meeting he felt there were many great ideas discussed. David Bowles mentioned repairs being a better option so that they could still get personnel across the bridge to So. Tamworth station as a detour is 13 ½ miles and they can only use state roads.

Selectman Roberts stated he has not attended any meetings; he did open the doors for the Road Study Committee last night, but he has about three more weeks of working out of town and hopes to be able to attend meetings once that is over.

RESCUE SQUAD:

Scott Schwartz was in to address the Board regarding the CarePlus concerns. He stated Tamworth is only going to have one truck. They will keep very

detailed records of calls and times. Mrs. Pearce stated she had received an email from CarePlus and had placed it in the Boards read file which explained the change CarePlus is implementing. They are not expecting any change in service and understand they have a contract to fulfill. They did inform us that if the changes do not work out they will readdress the matter.

ADMINISTRATION: The Board approved and signed the following items:

- Pole License petition with PSNH for Turkey Street
- A Selectmen's Deed for Map 216 lot 281
- A Selectmen's deed for Map 201 Lot 11
- An Intent to Cut for Map 211 Lots 52.5, 52.6 52.7
- An intent to cut for Map 203 lots 13 & 14
- An intent to cut for Map 204 lot 001-001

Motion made by Selectman Roberts to approve & sign a payroll manifest in the amount of \$19,004.44 with authorization for a transfer in the amount of \$12,434.39 for direct deposit (included in this amount), and an additional transfer of \$6,115.20 to be transferred for the Federal tax deposit (not included in the amount above). Motion was seconded by Selectman Hidden and passed unanimously.

Motion made by Selectman Roberts to approve & sign the accounts payable manifest in the amount of \$ 232,960.09. Motion was seconded by Selectman Hidden and passed unanimously.

Motion made by Selectman Roberts to approve & sign the accounts payable check register in the amount of \$ 232,960.09. Motion was seconded by Selectman Hidden and passed unanimously.

Motion made by Selectman Roberts to approve and sign the minutes of 9/19/13. Motion was seconded by Selectman Hidden and passed unanimously.

ADMINISTRATION: Insurance quotes: Last meeting the Board stated they wanted to obtain quotes on insurance again this year. Each Board member was asked to choose an insurance company to obtain quotes from:

Selectman Roberts chose Cross Insurance

Selectman Hidden chose Melcher & Prescott

Selectman Gray chose Davis & Towle

Selectmen Roberts also requested that the insurance companies be asked how difficult it would be for them to review other employee's plans to determine if they are equal or better than what the Town offers.

The Board discussed their meeting schedule for the November and December. At this time the meeting which would have been on Thanksgiving will be canceled and the December meetings will be changed to December 5th, and 19th. They also have two budget work sessions scheduled at this time for December 2nd and 9th at 8 a.m.

Personnel Policies were distributed to the Board for their review and for discussion in the near future so that when the change to comp time is inserted in the policy any additional changes can be made at the same time.

Discussed fuel oil prices for 2013-2014 heating fuel season. The Board agreed to go with Fred Fuller for 3.195 for the season.

Warren Seavey left his contact information with the office stating he is interested in serving on committees if there is a need.

Discussed the bidding process for the Chocorua Project and the sign easements. At this time the Board wishes to hold off on the sign easements to not delay the project any further, and agreed to the December bidding timeframe with the bid opening being in January.

The Board discussed the options reviewed at the last meeting regarding the disposal of tax acquired property and decided to go ahead with having Sager & Haskell hold an auction.

Discussed the presentation given by Conway Office Solutions/Alan Labrie about software being installed on Town computer to review usage of printing to see what can be saved on ink & toner. The Board decided they are not interested at this time in the software but would be willing to keep a supply count and usage count on what we can starting January 2014 if they would like to price it that way.

Primex sent a letter offering to issue the Town a quote on Property & Liability insurance for 7/1/14. The Board agreed to obtain a quote but would be interested to know if this can be changed to a calendar year policy as well.

NON PUBLIC:

Motion made by Selectman Roberts to enter into non public at 6:02 p.m. under RSA 91: A: 3-II c Motion seconded by Selectman Hidden and passed unanimously.

The Board discussed a personnel matter.

Motion made by Selectman Roberts to exit non public at 6:55 p.m. Motion seconded by Selectman Hidden and passed unanimously.

ADJOURNMENT:

Motion made by Selectman Roberts to adjourn at 6:56 p.m. Motion seconded by Selectman Hidden and passed unanimously.

Respectfully Submitted,
Cassandra M Pearce

Approved by Board of Selectmen

John E. Roberts

James S. Hidden

Stephen G. Gray

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