

**Town of Tamworth  
Board of Selectmen's Meeting  
December 08, 2014  
Town House**

**BOARD MEMBERS**

**PRESENT:** James Hidden, Steve Gray & John Roberts

**OTHERS**

**PRESENT:** Town Administrator Cassandra Pearce, Executive Assistant Darlene McWhirter and Ed Maduskie, Energy Commission Chairman.

Chairman Hidden called the meeting to order at 7:00 a.m.

**BUDGET REVIEWS:** The Board reviewed and discussed the selectmen/administration 2015 proposed budgets.

Energy Commission Chairman Maduskie discussed recruiting new members and the 2015 proposed budget.

The Board had a lengthy discussion on distribution of the Salary & Wage Study Funds and Personnel Merit Pool Account. Chairman Hidden made a motion to distribute the Salary & Wage Study funds between all 3 police department members; the motion was seconded by Selectman Gray. Selectmen Roberts strongly disagreed. He believes the goal this year is to bring all employees up to the midpoint of their pay grade. He suggested no funds be given to the 1 officer that is already above the midpoint of their pay grade. Chairman Hidden's motion passed 2-1.

Chairman Hidden made a motion to distribute the Personnel Merit Pool to 3 employees that were not at the midpoint of their pay grade. The motion was seconded by Selectman Gray, the motion passed unanimously.

The board reviewed estimated revenues for 2015.

On Tuesday, December 30<sup>th</sup> the Select Board will meet at 4:00pm to vote on encumbrances. The first Board of Selectmen meeting in 2015 will be January 15<sup>th</sup> at 4:00pm. The dates for the Public Hearing will be decided in January.

**ADJOURNMENT:** Motion made by Chairman Hidden to adjourn at 3:50 p.m. Motion seconded by Selectman Gray and passed unanimously.

Respectfully Submitted,

Darlene McWhirter  
Executive Assistant

Approved by Board of Selectmen

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James S. Hidden

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Steven G. Gray

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John E. Roberts

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