

**Tamworth School Board
Special Meeting
April 11, 2011**

1. Call to order

A meeting of the Tamworth School Board was held at the Kenneth A. Brett School on Monday, April 11, 2011 at 5:30pm. The meeting was called to order by board chair Charlie Pugh. Present were board members Charlie Pugh, John Cleveland, Jack Waldron, and Marie Labrie. Superintendent Jay McIntire, Principal Rob Troon, Special Ed. Director Raina Chick, Finance Manager Barb Clifford, and Recorder Shelly Freberg were also present.

2. Approval of agenda

Charlie Pugh motioned to approve the agenda. John Cleveland seconded the motion. Motion Passed.

3. Visitor comments

None

4. Lawn mowing and ground maintenance bid – information item

Jay McIntire informed everyone that a bid request has been put out for mowing and maintenance. Jack Waldron asked about using an organic/non-organic fertilizer. Jay McIntire says this can be discussed with the chosen contractor. Rob Troon pointed out that the ball-field isn't included in this bid and might be a topic for discussion at a later date.

5. State aid reduction and potential budget impact

Jay McIntire explained that the state budget hasn't been established and previous budgets must be adjusted. We don't know how much right now. If the board feels that a reduction of a teaching position is necessary, the teacher must be notified by April 15, 2011. The state may reduce building aid by \$29,400. The state may eliminate the percentage of how much is contributed to the teacher retirement fund by \$92,300.

Jay asked if the board wants to amend the budget for \$29,400...for \$92,300...or both? Can the board cut the amount without effecting teachers or employees? Charlie Pugh explained that the house passed a bill that is more relaxed. The bill allows voters to put money back into the budget. Charlie Pugh also reiterated that if there is a change in professional staff, they must be notified by April, 15, 2011.

Jay McIntire explained that he, Rob Troon, and Barbara Clifford have put together a variety of options. Rob passed these out. It was requested by Jay McIntire that these be collected at the end.

Option A was discussed by Jay McIntire. The emphasis being on no reduction of staff. The amount of \$121,000 is under consideration. He stated that the challenge here is that some of

these items will require the associations agreeing to it. The attempt was to come up with the money.

Charlie Pugh asked the question of the \$26,304 amount. If that is taken out of salaries, would that effect FICA, retirement, and Workman's Comp? Barbara Clifford says that it would not effect Workman's Comp. Jay McIntire discussed professional staff giving up three days of professional development. Jonathan Cleveland says it would be like three furlough days. Jay McIntire also discussed the options of staff giving up one paid holiday, reducing course reimbursement by \$2,500, reducing staff conferences and travel by \$500. Rob Troon addressed reducing the designated budget of the recycling program at the school. Rob Troon discussed looking at making pre-purchases of necessary school items with reserved money. There is a \$27,000 cushion and tangible items can be bought now. To buy now saves money next year. John Cleveland asked a question about the capital reserve. Barbara Clifford says she's not aware of any over-expenditures. Raina reports two over-expenditures: 1.) Out of district tuition 2.) Special Education transportation.

Jonathan Cleveland says that \$29,400 is the max exposure and the \$92,300 is assuming that the entire 32% gets wiped out. He asked if there are versions of less than 32% computations? Jay McIntire discussed a variety of options that different percentages pose. Jonathan Cleveland and Jay McIntire discussed House decision regarding building aid and budget.

Jay McIntire discussed option B. Included in option B is Rob Troon's willingness to give up the allotted funds for Principal professional development and travel. Raina Chick noted that she is trying to work on a particular target that we can draw from next year.

a. Discussion with TESPAs about budget impact

1. Possible non-public session under RSA 91:A 3 II(a) Dismissal, promotion, or compensation of employees

b. Discussion with TEA about budget impact

1. Possible non-public session under RSA 91:A 3 II(a) Dismissal, promotion or compensation of employees

c. Board discussion and action

Jay McIntire discussed option C and went through the line items to show how the reduction can be achieved using option C.

John Cleveland asked how this is done? Is the contract technically not extended? How does this work? Jay McIntire explained several different scenarios based on the various decisions that could be made.

Jay McIntire stated that Rob Troon and he sat down and hypothesized without the input of the associations. The ideas are only hypothetical. Perhaps with teamwork, other options can be

drawn. Rob Troon said they tried to come up with possibilities that took into consideration the people that will benefit from retirement while also looking at other items.

1. Possible non-public session under RSA 91:A 3 II(a) Dismissal, promotion or compensation of employees

Jay McIntire explained the details of option D and E. Declining to do anything and having a public meeting is also an option.

Charlie Pugh said the next steps have to be clear in everyone's minds. We now talked to the two union representatives. Union representatives, Cindy Oktavec and Karl Norlund were present. Rob Troon added that option A, B, C, D, can be pulled and reconfigured.

Non public session: Charlie Pugh made a motion to go into non-public session. Marie Labrie, Jack Waldron, John Cleveland all seconded the motion. Motion passed at approximately 6:30.

Jay McIntire asked if the administration team would stay for the non-public portion.

Return to Public meeting:

Jay McIntire stated that nothing has to be decided if they would like to have more discussion.

Jack Waldron made a motion to decide that no ruff notifications, as a result of our possible discussion, go out to any teacher. Marie Labrie seconded it. Motion passed.

A unanimous decision was made by the board members for more discussion.

John Cleveland asked if the board wanted to bring this to the voters and what should be done about the building aid? Jack Waldron said we probably won't hear until June 30, 2011 regarding the funds. Rob Troon said that the deadline is July 1, 2011. Jay McIntire reported that a vote can be taken on anticipated revenue. Other things like Medicaid and anticipated revenue may be available but we won't know until June.

6. Visitor comments

Karl Nordlund and several visitors thanked Rob Troon for all of his work.

7. Adjournment

John Cleveland made a motion to adjourn the meeting. Jack Waldron seconded it the motion. Motion passed at approximately 7:05 pm.